

NPC Consultant Professional Profile

I. Personal Information

Name: GOPINATH B

Date of Birth: 09-Mar-1986

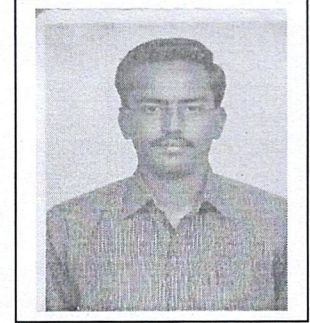
Current Position & Domain: Deputy Director, Finance

Office Location: 5-6, Institutional Area, Lodi Road, Newdelhi-110003

Languages: English & Tamil (Read, Write & Speak)

Contact: Email: gopinath.b@npcindai.gov.in,

Mob: 09841604705



II. Professional Summary

- With three years of experience as a Chartered Accountant, have successfully led the long-awaited migration from CPF to NPS at NPC, a project pending for over 20 years.
- My proactive approach in refining accounting procedures enabled NPC to claim GST Input Tax Credit (ITC) worth Rs. 68 lakhs for FY 2021-22, addressing a prior oversight that resulted in a direct loss to the organization. Also implemented the new procedure in FY 2022-23, ensuring continued ITC benefits.
- Additionally, I resolved a GST tax demand of Rs. 14,36,590 for FY 2017-18 without paying any amount.
- Also reduced the dependency on external CAs for routine financial tasks, thereby enhancing internal efficiency.

III. Areas of Expertise

Primary Domains: Industrial Engineering & Finance

Specialized Skills: Industrial Engineering Study such as Manpower Study, Production Norms, Organisational Restructuring, Lean Manufacturing

Industry Focus: Cement Industry, Manufacturing Industry, Electronics Industry

IV. Professional Experience

Current Position: Deputy Director (Finance) **Organisation:** National Productivity Council, 5-6, Institutional Area, Lodi Road, Newdelhi-110003 **Duration:** From 14.06.2022 to Present

Key Responsibilities and initiatives led

- Assist in preparing and verifying financial statements for NPC (Main) and NPC ECPF Trust, from Tally data to final financial statement formats, ensuring compliance with accounting standards.

- Prepare audit documentation, reports, and management representations for the annual audit of NPC (Main) & NPC ECPF Trust, and coordinate with statutory auditors for timely completion of audits and submission of statutory returns as per the Income Tax Act.
- Prepare and verify monthly and annual GST returns before submission to the GST portal, ensuring accuracy and compliance.
- Manage day-to-day accounting activities, including TA bill processing, payment processing, expense booking, and purchase payments through e-office application for smooth finance operations.
- Verify monthly payroll calculations for permanent and contractual employees and ensure accuracy before salary payments.

Previous Position: Deputy Director, Industrial Engineering Organisation: National Productivity Council, Chennai **Duration:** 1.12.2015– 13.06.2022

✚ Role

- To carry out the consultancy project in the Industrial engineering department
- To conduct training programme as allocated
- Industrial engineering Projects such as Manpower Assessment, Production Norms
- Conduct of Boiler Examination and NCS Exam
- Conduct preliminary survey, submission of proposal and followup clients for implementation of our suggestions

✚ Key projects and initiatives led

- 4th Examination of Competent persons for Boiler -CBB Exam -2017
- 5th Examination of Competent persons for Boiler -CBB Exam -2018
- Framing of Productivity Linked Incentive Scheme at M/s TANMAG Ltd, Salem
- Taken Initiative to revive the NCS exam by reviving the books and prepared course material on the paper: Safety

Previous Position: Deputy Director, Industrial Engineering Organisation: National Productivity Council, Bangalore **Duration:** 08.04.2009 t 30.11.2015

✚ Role

- To carry out the consultancy project in the Industrial engineering department
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- Industrial engineering Projects such as Manpower Assessment, Production Norms
- Conduct preliminary survey, submission of proposal and followup clients for implementation of our suggestions

✦ Key projects and initiatives led

- Manpower Assessment study at M/s Bhuler India Pvt Ltd, Bangalore.
- Manpower Assessment study at M/s Zuari Cements Ltd, Yerraguntala and Sitapuram plant.
- Productivity Improvement study at M/s Hindustan Coca-cola Company Ltd, Bangalore.
- Manpower Assessment study at M/s Grasim Ltd, Bhiwani, Haryana.

V. Major Project Experience in NPC:

(1) Project Title: Implementation of GST Input Tax Credit & Compliance

Client Name: Internal – National Productivity Council

Dept & Sector : Finance & Taxation

Role: Lead member

Duration: Ongoing (Since FY 2022-23)

Problem Definition:

Non-Utilization of GST Input Tax Credit (ITC): Until FY 2021-22, NPC was not availing GST Input Tax Credit (ITC), leading to financial losses.

GST Demand Notice: NPC received a GST Demand Notice (No: GST-15/ADJ/DE/NPC/22/2019-20/235) regarding Service Tax applicability on plan funds received from the government.

Show Cause Notice (SCN): NPC was issued a Show Cause Notice (SCN Reference No. ZD0709230527924 dated 26-09-2023) for FY 2017-18, with a tax demand of ₹14,36,590/-.

Recommendations Made:

Implemented new accounting procedures to enable GST ITC claims, allowing NPC to avail ₹68 lakhs in FY 2022-23 and continue benefiting in FY 2023-24 & in coming future years.

Personally attended the GST Demand Notice hearing, submitted a structured response, coordinated with the GST department, and successfully closed the demand in favor of NPC.

Drafted a detailed response to the Show Cause Notice (SCN), leading to the entire demand **being dropped without any financial liability to NPC.**

Impact Created:

Financial Savings: Successfully recovered ₹68 lakhs in ITC for FY 2022-23 and ensured continued benefits in FY 2023-24 & in future years.

Regulatory Compliance: Resolved GST demand and SCN issues without penalties, protecting NPC from financial burdens.

Process Improvement: Strengthened GST compliance procedures, ensuring systematic tax credit utilization in future years.

Capacity Building: Enhanced NPC's tax compliance framework, reducing risks and optimizing financial resources.

(2) Project Title: Migration to NPS from NPCCPF

Client Name: Internal - NPC ECPF Employees

Sector: Employee Benefits & Pension Management

Role: Lead in Implementation of NPS

Duration: 1 Year

Problem Definition:

Pending Migration: The implementation of the National Pension System (NPS) for both voluntary and mandatory employees in NPC had been delayed for 10 years due to administrative, financial and procedural challenges.

Recommendations Made:

Backend Setup: Facilitated the opening of Pr.AO & PAO accounts at the NPC level to establish the required financial framework for NPS implementation.

Employee Enrollment: Assisted employees in submitting applications and obtaining PRAN numbers, ensuring a smooth registration process.

Regulatory Coordination: Engaged with PFRDA to secure necessary approvals for account activation.

Stakeholder Collaboration: Coordinated with NSDL at various levels to streamline the account opening process.

Awareness & Training: Organized awareness sessions to educate employees on NPS benefits, enabling them to make informed decisions.

Impact Created:

Successful Migration: 100% of employees were successfully enrolled in NPS, meeting the target date of 1st April 2024, as set by the Chairman (BoT).

Process Improvement: Established a structured approach to NPS migration, ensuring seamless enrollment and compliance.

Capacity Building: Conducted training and awareness programs, empowering employees with knowledge on pension benefits.

Regulatory Compliance: Ensured adherence to PFRDA guidelines and facilitated smooth integration of NPC employees into the NPS framework.

VI. Educational Background

Degree	Institution	Type	Year	Specialization
Chartered Accountant	Institute of Chartered Accountancy, Delhi	Full Time	2022	Finance
Master of Business Management	IGNOU, Delhi	Part Time	2012	Operations Management
Post Graduate Certification Course	AIP, NPC, Chennai	Full Time	2009	Industrial Engineering
Bachelor of Technology	Agricultural Engineering College & Research Institute, Coimbatore	Full Time	2007	Food Process Engineering

Additional Professional Qualifications:

- Professional Member of Institute of Chartered Accountant of India
- Attended advanced Productivity Practitioners course from Asian Productivity Organisation
- Microsoft office- Intermediate Level

VII. Research and Publications**Recent Publications:**

Nil

Speaking Engagements:

Nil

Awards and Recognition

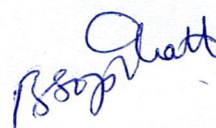
Received personalised appreciation letter from Director General of NPC for my contribution as team member in the manpower assessment study for M/s Salt Commissionerate, Jaipur Office.

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that I shall be responsible for any willful misstatement described herein.

Date: 20.2.2025

Place: Newdelhi



Gopinath B